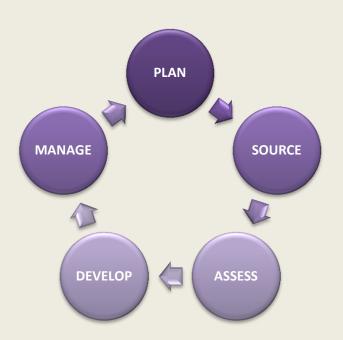
#### RECRUITMENT SOLUTIONS





- Plan for your current and future workforce needs, and identify the best model for engaging critical talent
- Source the right people across a range of disciplines using our proven methodology
- Assess your people for the best cultural and behavioral fit, and your organization to assist with attaining your target culture
- Develop your people, teams and organization to improve performance, collaboration, engagement and retention
- Manage individuals, teams and workforces to deliver productivity and ROI in a safe and scalable way.

# APS helps you to





# APS RECRUITMENT SOLUTIONS



## WE HIRE FOR YOU TODAY

# TO HELP YOU ACCOMPLISH TOMORROW PLANS

At APS consulting we help our clients throughout their way toward achieving excellence by supporting them with qualified candidates, we don't only provide CVs, we screen, interview and test all candidates then provide our client with a summary profile to speed selection time and save the management efforts.





# PERMANENT RECRUITS

At APS consulting we provide our clients with profiles of top performance candidates for specific job rules, we submit at least three resumes for each post, we grantee 95% accuracy comparing to the job description submitted by the client, in this type of recruit the sponsorship is on the client name.



# TEMPORARY RECRUITS:

At APS consulting we provide temporary employees to accomplish a specific project; in this case we outsource suitable employees on our company sponsorship

#### RECRUITMENT SOLUTIONS





OUTSOURCE SERVICES At APS consulting we deliver inspiring people and process solutions that underpin superior organizational performance with a flexible structure that is completely tailored to your desired outcomes, our unique solution set to accomplish the assigned tasks by the client at most proficiency and support management with monthly progress reports. Such a solution needs to conduct onsite meetings and submitting an action plan to the client.

## BUSINESS PROCESS OUTSOURCING (BPO)

AT APS CONSULTING WE PARTNER WITH CLIENTS TO MANAGE THE OPERATION AND DELIVERY OF ACTIVITIES OR FUNCTIONS THAT ARE NON-CORE TO THEIR BUSINESS, SUCH AS CUSTOMER CONTACT CENTRES, DATA ENTRY AND PROCESSING, TECHNICAL FIELD SERVICES, VENUE AND EVENT MANAGEMENT, FINANCE AND ADMINISTRATION

# HUMAN RESOURCE OUTSOURCING (HRO)

THROUGH OUR HRO SERVICES, WE ALLOW COMPANIES TO FOCUS ON CORE BUSINESS ACTIVITIES WHILE OUR SPECIALIST HR FUNCTION MANAGES THE STRATEGIC, RISK AND COMPLIANCE ACTIVITIES THAT TIME PRESSURES RESTRICT IN DAY TO DAY ACTIVITIES. WE HAVE REDUCED HIRING COSTS AND TIME TO HIRE BY 25-50% THROUGH REDESIGN OF RECRUITMENT METHODOLOGY AND ONBOARDING.



## MANAGED TRAINING SERVICES (MTS)

TRAINING AND DEVELOPMENT PROGRAMS REQUIRE AN EXTENSIVE INVESTMENT OF TIME FROM LEARNING AND DEVELOPMENT TEAMS TO SELECT PROVIDERS AND MANAGE ALL ENROLMENTS, ADMINISTRATION AND INVOICING. BY OUTSOURCING THIS FUNCTION, L&D TEAMS CAN FOCUS ON MORE STRATEGIC HR ACTIVITIES AND DELIVER GREATER EFFICIENCIES AND COST REDUCTIONS

## RECRUITMENT PROCESS OUTSOURCING (RPO)

AT APS CONSULTING WE HELP CLIENTS LOOKING TO CONTROL RECRUITMENT SPENDING, IMPROVE RETENTION AND OWN THE DATABASE OF CANDIDATES. CLIENTS CAN HAVE CONFIDENCE THAT THE BEST POSSIBLE CANDIDATES ARE BEING SELECTED, NOT JUST THE BEST AVAILABLE CANDIDATES.

# OUR EXPERTISE COVERS A WIDE RANGE OF SECTORS, INCLUDING:

- Accounting & Finance
- Banking & Financial Services
- Building & Construction
- Business Support & Call Centre
- Engineering & Technical
- Government

- Health & Medical
- Hospitality
- Human Resources
- Infrastructure & Rail
- IT & Technology
- Manufacturing
- Telecommunications

- Mining & Energy
- Sales & Marketing
- Supply Chain & Procurement
- Trades
- Transport & Logistics